VerseOne Technologies Accessibility Policy

VerseOne is committed to providing websites, intranets, and online applications that are Accessible to the widest possible audience. The company actively works to ensure that its web products are Accessible and usable by people of all abilities.

The intention of this policy is to identify clear Accessibility principles that all VerseOne web products should follow. For the purpose of this policy, the term "web product" includes:

- All external websites, including extranets;
- All internal websites, including intranets;
- All online applications.

The principles of this policy form a set of requirements that VerseOne will uphold for all web products. The principles should be fulfilled according to the policy timetable.

Accessibility Principles

- To meet responsibilities under the Equality Act 2010 and the Disability Discrimination Act 1995;
- To meet Level 2 (AA) of the Web Content Accessibility Guidelines (WCAG) 2.0 as standard;
- To use the Authoring Tool Accessibility Guidelines (ATAG) as part of the technology development process;
- To promote the User Agent Accessibility Guidelines (UAAG) through the production of WCAG-compliant web products;
- To provide appropriate channels of communication for feedback about Accessibility, both from within the organisation and from the general public.

A clear timetable for meeting the principles of the policy has been defined. The timetable reflects the different approaches needed for new and existing web products.

For all web products created after 7 December 2010, the policy is effective immediately. For web products created before this date, the policy will take effect beginning 1 January 2012.